SWAN CLEWER COMMUNITY INTEREST COMPANY

(COMPANY NUMBER 10382258)

ANNUAL GENERAL MEETING

SUNDAY 9 OCTOBER 2022
11:00
The Swan

AFTER NOTES

1. 80 members had booked to attend. Final attendance was estimated at 50 with others known to be viewing on FB Live.

2. The following spoke:

   a. Richard Douglas (Company Secretary). Welcomed everyone to the meeting and thanked them for their patience as the date was chosen when all speakers were available.

   b. Willie Calvert (CIC Director).

      i. Gave a report from the Directors, reminded the meeting of the purpose and values of the CIC and confirmed that these had not changed wince first published in 2018.
      ii. He confirmed the financial health of the CIC which remained in profit despite Covid restrictions and the loss of the pub chef.
      iii. He highlighted the heavy dependence on events to bring footfall to the pub.
      iv. He announced the intention to introduce a system of 'benefit in kind' for shareholders details to be announced by Swan GM when ready.
      v. The proposal to appoint a Community Director to the CIC Board was confirmed with CIC Company Secretary leading the process.
      vi. The intention to hold a monthly to facilitate better communication between Bevy members and the Directors.
      vii. Confirmed that roof repair is the next priority for building work.

   c. Richard Allen (CIC Director and Head of Green Room School).

      i. Highlighted the amount of work associated with getting the Kitchen open and gave thanks to MCFT and The Weekday Warriors for all their immense contributions.
      ii. Explained the work undertaken to make the Stables into usable spaces and invited members to see for themselves.

iii. Highlighted the amount of work funded by Green Room school and confirmed that the Stables are a shared facility.
iv. Advised that a contractor had been found to complete renovation of the roof with work due to start soon.
v. Advised that Green Room had agreed an interest free 5 year loan of £20k towards the cost of the roof.
vi. Advised of the many successes of GR6 and Wings pupils and made the meeting aware of GRC – Green Room College – as a rebranding.

d. Anne Tebbatt (Chair of Friends of The Swan).

i. Provided a reminder of what the Friends do.
ii. Quantified the fundraising success for both The Swan and for charities supported by the community.
iii. Invited wider involvement from members of The Swan community.
iv. Encouraged anyone interested to let their interest be known.
v. Confirmed plans for further fundraising and awareness raising in the coming year.
vi. Paid tribute to one member of the community who had passed away in the last year.

e. Micky Foden-Andrews (General Manager).

i. Outlined his plans for improving the pub offer.
ii. Planned forthcoming events
iii. Plans for the Kitchen with new chef expected to be in place before end of October.
iv. Outlined staff training schedule.
v. Introduced the proposed Christmas menu which had been developed in conjunction with the new chef.

f. Willie Calvert (CIC Director). Summarised all that had been delivered by the previous speakers. Confirmed that priority for building work was to complete Phase 1 before undertaking any further work. Confirmed that the likely next phase would be enhance the environment of The Courtyard and not, at this stage, to progress to B&B accommodation. Future development of First Floor may initially be for pub/dining use rather than for B&B. Confirmed that repayment of loans would begin at the SwanFest (13-15 Aug) which is also the celebration of 2 years trading.

3. AOB:

a. Richard Douglas invited anyone interested in helping to determine the role and person spec for the Community Director to let him know.
b. Also anyone interested in being considered for the role to let him know.
c. First Open Forum date provisionally proposed for Mon 7 Nov but was noted that this clashed with Board Games evening.
d. In response to a question about Christmas opening hours Micky undertook to review.
e. Poor prior communication in respect of the Stables was acknowledged. Confirmed that the £20k loan from GRS was interest free, over 5 years and to enable the roof to be repaired.

f. Confirmed that Community Director role was yet to be determined hence the aspiration to have a small group to help develop JD and person specification.
g. Confirmed that Investor Panel meets at least once per year with a strategic remit.
h. Confirmed that Government funding referred to was for staff furlough costs and some grant funding.
i. Mortgage runs to 2035.